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AEON STORES (HONG KONG) CO., LIMITED

永旺（香港）百貨有限公司

(Incorporated in Hong Kong with limited liability)

(Stock Code: 984)

RETIREMENT OF DIRECTORS AND APPOINTMENT OF DIRECTORS

RETIREMENT OF DIRECTORS

As disclosed in the announcement of AEON Stores (Hong Kong) Co., Limited (the “**Company**”) dated 27 March 2026, Mr. Toshiya Goto (“**Mr. Goto**”) and Mr. Hiroyuki Inohara (“**Mr. Inohara**”) have retired as Non-executive Directors of the Company with effect from the conclusion of the annual general meeting of the Company held on 28 May 2026. Mr. Goto has also ceased to be the Chairman of the board of directors (the “**Board**”) of the Company, the chairman and a member of the nomination committee (“**Nomination Committee**”), and a member of each of the audit committee (“**Audit Committee**”) and the remuneration committee (“**Remuneration Committee**”) of the Company with effect from 28 May 2026.

The Board would like to express its sincere gratitude to Mr. Goto and Mr. Inohara for their valuable contributions to the Company during their tenure of services.

APPOINTMENT OF DIRECTORS

The Board announces that with effect from 28 May 2026, Mr. Tsukasa Konno (“**Mr. Konno**”) and Mr. Wei Aiguo (“**Mr. Wei**”) have been appointed as Non-executive Directors of the Company. Mr. Konno has also been appointed as the Chairman of the Board, the chairman and a member of the Nomination Committee, and a member of each of the Audit Committee and the Remuneration Committee with effect from 28 May 2026.

Mr. Tsukasa Konno (“Mr. Konno”)

Mr. Konno, aged 55, is currently the vice president of Global Merchandise Stores Business and general manager of Business Development and Construction of AEON (China) Co., Ltd. He joined AEON Co., Ltd., the ultimate holding company of the Company, in March 1995 and has worked for AEON Group for more than 31 years. Mr. Konno joined AEON Retail Co., Ltd. since September 2018 as a division manager of Yamagata and Fukushima and was appointed as an operation general manager of Tohoku in March 2020 and as a general manager of the headquarters of Tohoku of AEON Retail Co., Ltd. in March 2021. He was then appointed as a director of AEON Tohoku Co., Ltd. in September 2021. Mr. Konno obtained a bachelor’s degree in Laws from Akita University of Economics and Law.

As at the date of this announcement, Mr. Konno holds 10,000 shares in AEON Co., Ltd.. Other than as disclosed, Mr. Konno does not have any interests in the share capital of the Company and its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (“SFO”), Chapter 571 of the Laws of Hong Kong.

The Company and Mr. Konno will sign a letter of appointment. He is subject to the requirements for retirement and re-election at each annual general meeting of the Company in accordance with the Articles of Association of the Company. Mr. Konno will receive from the Company an annual director’s fee of HK\$95,000 (which will be pro-rata to the period of services in the year of his appointment) for the year ending 31 December 2026.

Mr. Wei Aiguo (“Mr. Wei”)

Mr. Wei, aged 57, is currently an executive director and the managing director of AEON Credit Service (Asia) Company Limited (“ACS”) (stock code: 900), the shares of which are listed on The Stock Exchange of Hong Kong Limited. He is also the managing director of AEON Financial Service (Hong Kong) Co., Limited, an immediate holding company of ACS. Mr. Wei is also the chairman of AEON Micro Finance (Shenzhen) Co., Ltd. and AEON Information Service (Shenzhen) Co., Ltd. (“AIS”), both of which are subsidiaries of ACS. He first joined ACS in January 2000, and rejoined AEON Group in June 2006 as a general manager of AIS and AEON Credit Guarantee (China) Co., Ltd., a previous associate of ACS dissolved by means of members’ voluntary liquidation. He subsequently became a senior manager of ACS with a focus on the Chinese Mainland business in 2009. From October 2013 to May 2016, he was the managing director of AEON Micro Finance (Tianjin) Co., Ltd., a previous subsidiary of ACS dissolved by means of members’ voluntary liquidation, before his later return to ACS to take charge of marketing, sales, branch management and operations. Mr. Wei graduated from the Ritsumeikan University in Kyoto, Japan, with a Bachelor of Arts degree in Economics.

As at the date of this announcement, Mr. Wei does not have any interests in the share capital of the Company and its associated corporations within the meaning of Part XV of the SFO.

The Company and Mr. Wei will sign a letter of appointment. He is subject to the requirements for retirement and re-election at each annual general meeting of the Company in accordance with the Articles of Association of the Company. Mr. Wei will not receive any director's remuneration from the Company.

General Information

The emolument of the Directors is determined by the Board with reference to the Remuneration Committee's recommendation, the Company's performance and profitability, as well as remuneration benchmark in the industry and the prevailing market conditions. All Directors of the Company (whether appointed for specific term or not) are subject to retirement and re-election at each annual general meeting of the Company in accordance with the Articles of Association of the Company.

Save as disclosed above, (i) Mr. Konno and Mr. Wei do not hold any directorship in other listed companies, the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; (ii) Mr. Konno and Mr. Wei do not hold any other positions with the Company or other members of the Group; (iii) Mr. Konno and Mr. Wei do not have any relationship with any Directors, senior management or substantial or controlling shareholders of the Company; and (iv) there is no information that should be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited nor any other matters in relation to Mr. Konno's and Mr. Wei's appointments that need to be brought to the attention of the shareholders of the Company.

The Board would like to welcome Mr. Konno and Mr. Wei on their appointments to the Board.

By order of the Board
AEON Stores (Hong Kong) Co., Limited
Takenori Nagashima
Managing Director

Hong Kong, 28 May 2026

As at the date of this announcement, the Executive Directors are Mr. Takenori Nagashima and Mr. Shinya Hisanaga; the Non-executive Directors are Mr. Tsukasa Konno, Mr. Wei Aiguo and Mr. Yasutoshi Yokochi; and the Independent Non-executive Directors are Mr. Hideto Mizuno, Ms. Shum Wing Ting and Ms. Wong Mei Ling.